

## Vacancy

### Midlevel Performance Based Financing Expert

Short-term Consultancy (2 months)

## Terms of Reference

### Background

The Global Fund is supporting an integrated comprehensive TB/HIV prevention, care and treatment as well as a Resilient Sustainable Systems for Health (HIV/TB/RSSH) grant in Lagos from January 2019 to December 2020. The Directorate of Healthcare Planning Research and Statistics (DHCPRS), Lagos State Ministry of Health is leading implementation of the RSSH grant with technical support from PharmAccess Foundation.

The PharmAccess Foundation is dedicated to improving access to better health care for people in sub-Saharan Africa. It mobilizes public and private resources for the benefit of doctors and patients through health insurance, mHealth innovations, loans to doctors, clinical standards and impact research. Working in public-private partnerships, we leverage donor contributions to increase trust in the health system, reduce risks and transaction costs, paving the way for private investments. We work with State governments to design and develop their health insurance schemes and providing necessary technical support to operationalize and scale up the health insurance schemes.

### Purpose of This Technical Assistance

PharmAccess Foundation is looking to recruit a mid-level researcher to support the development of data collection tool(s), analysis and documentation of findings for the scoping exercise to determine suitable performance based incentives for private providers.

### Scope of Work

- Desk review of existing literature on Performance Based Incentives (PBI) to improve health outcomes for TB/HIV clients
- Development of interview guide for scoping exercise
- Sampling and scheduling of interviews with private providers
- Conduct phone interviews with private providers in Lagos State
- Transcription of interviews with key providers
- Analysis of transcripts using a qualitative data analysis software
- Development of scoping study report

### Required Skills/ Experience

- A master's degree in public health, social science or any health related discipline
- Minimum of 5 years of relevant experience in performance based funding, implementation research and qualitative research
- Experience discharging similar duties with minimal supervision
- Experience in the public sector and international development would be an asset.
- Excellent communication skills in English (written and verbal).

### Estimated Schedule

The technical support will run from August to October 2020 or as may be determined.

### Management Reporting

The consultant will report directly to the Director of Quality.

### How to Apply

To apply for the position, please submit the following documents:

1. A one-page cover letter describing why you are interested in the consultancy position.
2. Your detailed CV.

All interested applicants should send their cover letter and curriculum vitae by email to [vacancies@pharmaccess-ng.org](mailto:vacancies@pharmaccess-ng.org) with the subject 'TGF-ME-PBI LAGOS'. The submission deadline is Wednesday, August 12, 2020.